

Specific Example for Team Coaching

Coaching for executive and project teams, such as:

Team formation and „Kick-Offs“:

We condition you in an efficient and spirited way so you will be ready for the special demands of the team start-up phase - setting goals and determine challenges, verbalizing the "up-side" and risks, identify necessary actions and behavioral patterns. The team members acknowledge where their strengths, define their critical success factors, clarify their roles, energize team spirit and engage their drive for success.

Developing Teams, Projects and Organization:

In contrast to team formation and "kick-offs" these teams have been in existence over a long period of time and typically have faced many obstacles. Such teams require stability as their foundation and new energy for sustainability. We support you in your efforts to demonstrate stamina, power of persuasion, and constructive crisis management. Team progress will be checked, setbacks analyzed, and necessary corrections and adjustments will be implemented.

Refreshing the Work Climate, Strengthening the Team Spirit

We offer you creative breaks to regain power. Through recognition, appreciation, and reflection on your team's achievements, you can create energy and draw conclusions for the future. Furthermore, our creative measures help the team return refreshed, inspired, and ready for new challenges.

Project Wrap-up, Leaving the Team Behind

The end should not simply "happen", instead it should be actively designed to provide closure and at the same time be a foundation for a new beginning.

We accompany you with circumspection, prudence, and corporate experience to celebrate successes, to overcome setbacks, and to part company with mutual appreciation. The team members collectively "wrap-up" the project, they gain closure and positive energy for new projects.

All topics mentioned above can be treated as stand-alone sessions or as modules in a continuous, comprehensive process.